

# **Pupil Premium Strategy**

## **General Context**

- The Pupil Premium is a per-pupil payment, additional to main school funding, which is intended to address underlying socioeconomic inequalities between pupils.
- The Premium was introduced in April 2011 and paid to children eligible for free school meals (FSM pupils) in that year. From April 2012, this was replaced by the 'Ever6' measure i.e. it is paid for every pupil who has been FSM eligible at any point in the last six years.
- The 2015/16 rate of funding has been increased to £935 per pupil.
- Schools are free to spend the Pupil Premium as they see fit. However they will be held accountable for how they have used the additional funding to support pupils from low-income families.
- New measures will be included in performance tables that will capture the achievement of pupils covered by the Pupil Premium.
- From September 2012, schools are also required to publish online information about how they have used the Premium. This will ensure that parents and others are made fully aware of the attainment of pupils covered by the Premium.

## **Ofsted Recommendations**

Ofsted conducted a survey of Pupil Premium usage during April/May 2012. Recommendations from the findings included the following:

- School leaders, including governing bodies, should ensure that Pupil Premium funding is not simply absorbed into mainstream budgets, but instead is carefully targeted at the designated children. They should be able to identify clearly how the money is being spent.
- School leaders, including governing bodies, should evaluate their Pupil Premium spending, avoid spending it on activities that have little impact on achievement for their disadvantaged pupils, and spend it in ways known to be most effective.
- Schools should continue to seek ways to encourage parents and carers to apply for FSM where pride, stigma or changing circumstances act as barriers to its take-up
- We currently have 1369 students on roll. The Pupil Premium allocation for 2015/16 is based on 81 students which is 6% of our full roll.

## **Whole School Level**

Students are identified prior to arrival and information is transferred as part of our year 6 programme.

A personalised strategy is developed for each student at termly Pupil Premium year meetings (PPYM) attended by:

SLT link  
Head of Year  
Data Team  
Pupil Premium Co-ordinator  
Progress  
Student Support

Students are placed into 3 tiers of intervention according to need. (See intervention options)

The PPYM will decide on the tier and intervention to take place. Interventions will be evaluated on a termly basis. Each child will have a file which tracks the intervention and outcomes.

An annual meeting of all concerned parties will take place following summer results to evaluate the effectiveness of the process and make recommendations. This will take place at the Pastoral Development Group.

SLT Pupil Premium links and the Business Manager will produce and monitor an annual budget.

Our spending, outcomes and strategy will be available on our school website.

### **Classroom level**

Every teacher will be aware of pupil premium students in their class.

All data reports will identify pupil premium students.

Subject and form tutors will actively monitor attainment and progress and intervene as necessary.

Every teacher will seek to ensure that pupil premium students are not disadvantaged by access to trips and resources where a contribution is requested.

Every teacher will be aware of and use as necessary the pupil premium funding request form where additional support can be sought.