

Overview

BTG is a global specialist healthcare company bringing to market innovative products to better serve doctors and patients. Our Interventional Medicine products advance the treatment of cancer, severe emphysema, severe blood clots and varicose veins, and our Specialty Pharmaceuticals help patients overexposed to certain medications or toxins.

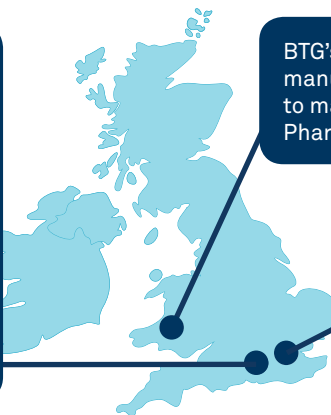
The Pharmaceutical and medical device industries offer a wide variety of interesting careers, and not all of them are based in a laboratory. Supplying medicines and medical devices to physicians around the world requires contributions from Engineers and Technicians, experts in Supply Chain Logistics, Customer Service, Human Resources, Finance and IT professionals, as well as Business Administration.

As an Apprentice at BTG, you will gain job-specific skills, while at the same time working towards receiving a nationally recognised qualification that BTG will fund to help you on your way to a long-term career.

BTG is looking to employ highly motivated, diligent individuals who will grow with the company and are committed to the BTG values. Furthermore, we're looking for enthusiastic individuals who can work in a team, have confidence speaking up and sharing their ideas, knowledge and advice; and who are eager to learn and become the best they can be.

BTG's **Camberley** site is home to our Interventional Medicine commercial operations, innovation labs and sales & marketing teams.

BTG's site in **Farnham** manufactures Interventional Medicine products including our embolic bead and varicose vein products.



BTG's **Wales** site manufactures and releases to market BTG's Specialty Pharmaceuticals products.

BTG's worldwide headquarters is located in **London** and houses many of our corporate functions.

Is an Apprenticeship at BTG right for you?

Consider the experiences you've had and the skills you've developed throughout your academic journey and how they might help you with an apprenticeship at BTG.

- Perhaps you have captained a school sports team where you demonstrated strong leadership skills and teamwork; or
- Maybe you've worked a part-time job on the weekend that has helped you learn to deal with difficult and unfamiliar situations while remaining calm under pressure; or
- Perhaps you've raised money for a local charity by organising and delivering a sponsored event...

If so, you might be just the person we are looking for!

Here's what we offer our apprentices...

BTG is a rapidly growing company, and key to our success is the quality of our people and the way we conduct business. Everything we do is guided by our values and behaviours, and we always strive to do what's right for patients, customers and our other stakeholders.

- Opportunity to gain practical on-the-job skills and earn as you learn
- 2-3 years NVQ programme depending on the chosen work stream
- Continuous Learning & Development opportunities through the L&D Agenda
- Private health insurance
- 25 days holiday
- A discretionary performance-related bonus
- An onsite mentor/buddy

Here's how to apply...

- 

Keep an eye on our website www.btgplc.com/apprenticeships for current opportunities and career open days.
- 

Once the applications are open, send us your CV with a covering letter and apply for your chosen position. If we like what we see, we'll be in touch and arrange a phone interview.
- 

If you are successful at your phone interview, we'll invite you along to an assessment day where you will be interviewed and your Maths, English and team building skills will be put to the test.
- 

Final stage interview with management in the area that you have applied to join.
- 

Offer – we'll let you know if you have been successful as soon as possible.
- 

Make sure you have your paperwork in order so we can check your grades quickly and easily.

Your apprenticeship begins...Welcome to BTG!

Here's what our apprentices have to say...

Owen, Laboratory Technician Apprentice

“What I like about BTG is the professional environment and realistic business situations. The apprenticeship allows me to develop my educational skills, as well as practical job skills. I like that I feel in control with my job – I am given tasks, but I can work independently and control how they are conducted. I've been developing skills on how to be more precise, accurate and now pay greater attention to detail.”

Maddy, Apprentice, HR Assistant

“The university route wasn't for me; however, I still wanted to get a higher level qualification to help me progress in my career. At BTG I am able to get on-the-job experience, surround myself with friendly professionals and enhance workplace skills, while at the same time attending college where I can study and make friends. I get a sense of achievement when completing tasks, and I am able to get involved in real work situations, which gives me a sense of importance.”

Connor, Jr. Design Apprentice, Marketing

“When I started at BTG, I instantly felt welcomed and comfortable. Everyone is very friendly, and I quickly felt like I was part of the team and the BTG community. My favourite thing about working at BTG is that no day is the same. I am always learning new things and overcoming problems relating to all aspects of the business. The diverse projects, matched with the relationships I have made with my colleagues, is what pushes me to continually grow within BTG and further progress in my educational studies.”

Aled, Associate Scientist Apprentice

“I applied for the apprenticeship because I've always been interested in science, university really didn't appeal to me, and I had no interest in racking up lots of debt while gaining no real work experience. I was extremely nervous when I started at BTG, but those worries were soon put to ease. Everyone was very welcoming and supportive, and they are keen to see me develop and learn new skills. I'm still really enjoying the job. Working at BTG isn't a usual 9-5; every day is completely different, and I think that's really exciting.”



Apprenticeships at BTG

Are you finishing your GCSEs or A-Levels and wondering, what's next? With the choice of University, College or an Apprenticeship, sometimes the choices can seem overwhelming. Whatever you decide, the journey you choose has to be right for you.

I am passionate about giving people the **opportunity to learn and grow** in an environment where people are committed to being open, sharing information and ideas, and where everyone is accountable and **everyone counts**. These are things we strive to do every day at BTG as we work hard to **make a meaningful difference** in the lives of our patients. It makes me proud to say I work at BTG and I hope that you'll consider being part of our team.

Dame Louise Makin
CEO

btgplc.com/careers

Imagine where we can go.